

GRI index for ADVA Optical Networking 2015 Sustainability Report

General Standard Disclosures				
neral andard sclosures	Page Number (or Link) Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	Links		
	AND ANALYSIS			
-1	Sustainability Report 2015 - CEO Statement - Page 4	Sustainability Report 2015		
RGANIZA	TIONAL PROFILE			
4-3	ADVA Optical Networking SE			
<u>4-4</u>	http://www.advaoptical.com/en/products.aspx			
<u>4-5</u>	Sustainability Report 2015 - Corporate Information - Page 26	Sustainability Report 2015		
<u>4-6</u>	An overview of ADVA Optical Networking's employee distribution by country is given on page 14 of the Company's Sustainability report 2015. ADVA Optical Networking Group wholly-owned subsidiaries and the countries they operate in are listed on page 113 of the Company's annual report 2015.	Annual Report 2015		
	ADVA Optical Networking SE is a European stock corporation ("Societas Europaea").			
<u>4-7</u>	http://www.advaoptical.com/en/about-us/investor-relations/stock-information/shareholder-structure.aspx			
4.0	Tefermation is given in the VCalca Deviana and Content of the Deviana Countries of ADVA Ontical National State of ADVA Ontic	Annual Report 2015		
<u>54-8</u>	Information is given in the "Sales Regions and Customers" section of the Business Overview chapter on pages 41ff. of ADVA Optical Networking's annual report 2015.	Sustainability Report 2015		
4-9	ADVA Optical Networking SE is the parent company of the ADVA Optical Networking Group.			
4-10	Sustainability Report 2015 - CSR - Page 13-15	Sustainability Report 2015		
4-11	Zero.			
4-12	Sustainability report 2015 - Sustainability Supply Chain Management - Page 12. Additional information is given in the "Development and Operations" section of the Business Overview chapter on	Annual Report 2015		
<u> </u>	pages 46ff. of ADVA Optical Networking's annual report 2015.	Sustainability Report 2015		
<u>i4-13</u>	Changes within the Management and Supervisory Boards can be found on page 25f of ADVA Optical Networking's annual report 2015.	Annual Report 2015		
<u>14-14</u>	Sustainability Report 2015 - Holistic View of Sustainability - Page 6ff	Sustainability Report 2015		
<u>4-15</u>	Participation in QuEST Forum, Carbon Disclosure Project, (This Information is given under Organizational Capability on page 10 of the Company's sustainability report 2015)			
<u>4-16</u>	This Information is given under Organizational Capability on page 10 of the Company's sustainability report 2015. Additional information can be found on our our website:	Sustainability Report 2015		
	http://www.advaoptical.com/en/newsroom/press-releases-english/20151124-adva-optical-networking-wins-major-quest-forum-award-for-pioneering-logistics-model			
DENTIFIE	D MATERIAL ASPECTS AND BOUNDARIES			
<u> 64-17</u>	ADVA Optical Networking is organized by function, with executive officer prime responsibility split into R&D, Operations, Sales & Marketing and Finance & Administration. An overview of ADVA Optical Networking's shareholdings is given on page 113 of the Company's annual report 2015.	Annual Report 2015		
4-18	Sustainability Report 2015 - About this Report - Page 5	Sustainability Report 2015		
4-19	Sustainability Report 2015 - About this Report - Page 5	Sustainability Report 2015		
4-20	Boundary set as ADVA Optical Networking only, 16 entities including parent company and 15 wholly-owned subsidiaries.			
4-21	Basis is ADVA Optical Networking only, 16 entities including parent company and 15 wholly-owned subsidiaries. No specific limitations.			
<u>4-22</u>	None.			
<u>4-23</u>	None.			
TAKEHOL	DER ENGAGEMENT			
4-24	Customers, Shareholders, Employees, Local Communities, Suppliers and Business Partners	Sustainability Report 2015		
<u>4-25</u>	Sustainability Report 2015 - Stakeholder Engagement - Page 11	Sustainability Report 2015		
	Sustainability Report 2015 - Stakeholder Engagement - Page 11	Sustainability Report 2015		
<u> 4-26</u>				

	2015 is the fifth period reported for. The 2011 GRI Index report was published in March 2013.	
<u>G4-29</u> G4-30	Annual.	
J 1 -J0	Katharina Lipp, ADVA Optical Networking SE, Märzenquelle 1-3, 98617 Meiningen-Dreißigacker, Germany, phone: +49 3693 450366,	
<u>4-31</u>	e-mail: klipp@advaoptical.com.	
4-32	Defined in GRI index template. Sustainability report 2015 - About this Report - Page 5	
<u>4-33</u>	External assurance every other year (2011, 2013, 2015)	
OVERNA	NCE	
<u>1-34</u>	http://www.advaoptical.com/en/about-us/investor-relations/corporate-governance.aspx	
THICS A	ND INTEGRITY	
4-56	We have adopted a Code of Conduct that summarizes fundamental ethical and legal duties and the most important principles and standards of our company and our subsidiaries. This code is an extension of our values and the foundation of who we are. All of our employees must comply with this code and any other corporate policy. Violations of our policies are not tolerated and may result in disciplinary action up to and including contract termination and personal liability.	
<u> </u>	Company's sustainability report 2015 - Corporate Ethics and Compliance -Page 5	Sustainability Report 2015
	http://www.advaoptical.com/en/about-us/corporate-responsibility/corporate-ethics-and-compliance.aspx	
	SPECIFIC STANDARD DISCLOSURES	
	CATEGORY: ECONOMIC	
ATEDIAL	ASPECT: ECONOMIC PERFORMANCE	
-DMA	Relevant impacts of this aspect are economic and tracked quantitatively.	
-DMA -EC1	See ADVA Optical Networking Group's consolidated financial statements on pages 91ff. of the Company's annual report 2015.	Annual Report 2015
-EC2	See pages 82ff of ADVA Optical Networking's annual report 2015.	Annual Report 2015
-EC3	Does not apply. ADVA Optical Networking has no defined retirement program.	Annual Report 2015
-EC4	In 2015, the Group received government grants for property, plant and equipment amounting to EUR 126 thousand (prior year: nil).	Annual Report 2015
TERIAL	Based on grant allowances EUR 94 thousand (prior year: EUR 126 thousand) allowances have been deducted from historical costs in 2015. See page 123 of the Company's annual report 2015. ASPECT: INDIRECT ECONOMIC IMPACTS	
-DMA	Delevent investor of this county and any serior and two start of the s	
	Relevant impacts of this aspect are economic and tracked quantitatively.	
1-EC8	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015.	Annual Report 2015
		Annual Report 2015
-EC8	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015.	Annual Report 2015
-EC8	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL	Annual Report 2015
-EC8 ATERIAL -DMA	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS	Annual Report 2015
-EC8 ATERIAL -DMA -EN1	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects.	Annual Report 2015
-EC8 ATERIAL -DMA -EN1 ATERIAL	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts.	Annual Report 2015
-EC8 ATERIAL -DMA -EN1 ATERIAL -DMA	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18	Annual Report 2015 Annual Report 2015 Sustainability Report 2015
ATERIAL -DMA -EN1 ATERIAL -DMA -EN3 -EN6	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18	Sustainability Report 2015 Sustainability Report 2015
-EC8 ATERIAL -DMA -EN1 ATERIAL -DMA -EN3 -EN6 -EN7	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22	Sustainability Report 2015
-EC8 ATERIAL -DMA -EN1 ATERIAL -DMA -EN3 -EN6 -EN7 ATERIAL	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS	Sustainability Report 2015 Sustainability Report 2015
-EC8 ATERIAL -DMA -EN1 ATERIAL -DMA -EN3 -EN6 -EN7 ATERIAL -DMA	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively.	Sustainability Report 2015 Sustainability Report 2015 Sustainability Report 2015
-EC8 ATERIAL -DMA -EN1 ATERIAL -DMA -EN3 -EN6 -EN7 ATERIAL -DMA -EN15	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - Resource Management - Page 18	Sustainability Report 2015 Sustainability Report 2015 Sustainability Report 2015 Sustainability Report 2015
ATERIAL -DMA -EN1 ATERIAL -DMA -EN3 -EN6 -EN7 ATERIAL -DMA -EN7 -EN7 -EN16 -EN15 -EN16	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18	Sustainability Report 2015
ATERIAL -DMA -EN1 ATERIAL -DMA -EN3 -EN6 -EN7 ATERIAL -DMA -EN15 -EN16 -EN17	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18	Sustainability Report 2015
-EC8 ATERIAL -DMA -EN1 -EN3 -EN3 -EN7 ATERIAL -DMA -EN5 -EN6 -EN7 -EN15 -EN16 -EN17 -EN19	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 17	Sustainability Report 2015
TERIAL -DMA -EN1 -EN3 -EN6 -EN7 -EN7 -EN15 -EN16 -EN17 -EN16 -EN17 -EN19 -EN19	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFFLUENTS AND WASTE	Sustainability Report 2015
-EC8 ITERIAL -DMA -EN1 -EN3 -EN6 -EN7 -ITERIAL -DMA -EN15 -EN15 -EN16 -EN17 -EN19 -EN19 -EN19 -EN10MA	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Resource Management - Page 17 ASPECT: EFFLUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively.	Sustainability Report 2015
-EC8 ATERIAL -DMA -EN3 -EN6 -EN7 -EN7 -EN6 -EN7 -EN15 -EN16 -EN17 -EN19 ATERIAL -DMA -EN23	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFFLUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively. Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFFLUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively. Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFFLUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively.	Sustainability Report 2015
-EC8 ATERIAL -DMA -EN1 ATERIAL -DMA -EN3 -EN6 -EN7 ATERIAL -DMA -EN15 -EN16 -EN17 -EN19 ATERIAL -DMA -EN23 -EN24	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL ASPECT: MATERIALS Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFILUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively. Sustainability Report 2015 - Environmental Compliance - Page 17 Zero.	Sustainability Report 2015
-EC8 ITERIAL -DMA -EN1 ITERIAL -DMA -EN3 -EN6 -ENZ ITERIAL -DMA -EN15 -EN16 -EN17 -EN19 -ITERIAL -DMA -EN23 -EN24 -EN24	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFFLUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively. Sustainability Report 2015 - Environmental Compliance - Page 17 Zero. ASPECT: PRODUCTS AND SERVICES	Sustainability Report 2015
ATERIAL I-DMA I-ENI ATERIAL I-DMA I-ENG I-ENZ ATERIAL I-DMA I-ENI	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFFLUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively. Sustainability Report 2015 - Environmental Compliance - Page 17 Zero. ASPECT: PRODUCTS AND SERVICES Appropriate environmental legal requirements are known and considered up-front and during design phase.	Sustainability Report 2015
ATERIAL ATERIAL ATERIAL ATERIAL A-ENI A-EN	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFFLUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively. Sustainability Report 2015 - Environmental Compliance - Page 17 Zero. ASPECT: PRODUCTS AND SERVICES	Sustainability Report 2015
ATERIAL -DMA -EN1 ATERIAL -DMA -EN5 -EN7 ATERIAL -DMA -EN15 -EN16 -EN17 -EN19 ATERIAL -DMA -EN23 -EN23 -EN24 -EN24 -EN24 -EN24 -EN24 -EN24 -EN27	See the description of the general economic and market conditions in the Group management report on pages 54ff. of the Company's annual report 2015. CATEGORY: ENVIRONMENTAL Reducing environmental impact by ensurance the compliance to appropriate directives under consideration of business advantages and aspects. 1097,11 tonnes (Non-renewable materials used) ASPECT: ENERGY Reducing the environmental impact through resource saving and reaching positive economic impacts. Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - Resource Management - Page 18; Eco Design - Page 22 ASPECT: EMISSIONS Relevant impacts of this aspect are economic and environmental. They are tracked quantitatively. Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Resource Management - Page 18 Sustainability Report 2015 - CO2 and Ozone Depletion - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 18 Sustainability Report 2015 - Reducing Carbon Footprint - Page 17 ASPECT: EFFLUENTS AND WASTE Relevant impacts of this aspect are environmental and Economic. They are tracked quantitatively. Sustainability Report 2015 - Environmental Compliance - Page 17 Zero. ASPECT: PRODUCTS AND SERVICES Appropriate environmental legal requirements are known and considered up-front and during design phase.	Sustainability Report 2015

G4-EN29 Zero.	
MATERIAL ASPECT: TRANSPORT	
G4-DMA Optimization of transport and logistics, both with regard to the environment as well as cost, is one of the focus areas of our sustainability activities.	
G4-EN30 Sustainability Report 2015 - Pioneering Sustainable Logistics Model - Page 20f	Sustainability Report 2015
MATERIAL ASPECT: OVERALL	
G4-DMA Reducing the environmental impact through resource saving and reaching positive economic impacts	
G4-EN31 Sustainability Report 2015 - Environmental Compliance - Page 17; Additional information is given on page 74f. of the Company's annual report 2015.	Sustainability Report 2015
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT	Sustainability Report 2015
G4-DMA Reducing the environmental impact through resource saving and reaching positive economic impacts.	
G4-EN32 Sustainability Report 2015 - Sustainability Supply Chain Management - Page 12f	Sustainability Report 2015
Sustamability Report 2013 - Sustamability Supply Chair Management - Page 121 CATEGORY: SOCIAL	Sustainability Report 2013
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK	
MATERIAL ASPECT: EMPLOYMENT	
G4-DMA Relevant impacts of this aspect are social and economic. They are tracked quantitatively.	
G4-LA1 Sustainability Report 2015 - Employee Statistic - Page 13f	Sustainability Report 2015
G4-LA2 Sustainability Report 2015 - Health & Safety - Page 15	Sustainability Report 2015
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY	Sustainability Report 2015
G4-DMA Relevant impacts of this aspect are social and economic.	
G4-LA6 Zero.	
MATERIAL ASPECT: TRAINING AND EDUCATION	<u> </u>
G4-DMA Relevant impacts of this aspect are social and economic. They are tracked quantitatively.	
G4-LA9 Sustainability Report 2015 - Trainee and Education / Study Program - Page 14	Sustainability Report 2015
G4-LA10 Sustainability Report 2015 - Training & Development - Page 15	Sustainability Report 2015
<u>G4-LA11</u> 100%	
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY	
G4-DMA Relevant impacts of this aspect are social and economic.	
G4-LA12 Sustainability Report 2015 - CSR - Page 13	Sustainability Report 2015
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES	
G4-DMA Relevant impacts of this aspect are social and economic.	
G4-LA15 Sustainability Report 2015 - Sustainability Supply Chain Management - Page 12f	Sustainability Report 2015
SUB-CATEGORY: HUMAN RIGHTS	
MATERIAL ASPECT: NON-DISCRIMINATION	
G4-DMA Relevant impacts of this aspect are social and economic.	
G4-HR3 Zero.	
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING	
G4-DMA Relevant impacts of this aspect are social and economic.	
G4-HR4 Sustainability Report 2015 - Sustainability Supply Chain Management - Page 12f	Sustainability Report 2015
MATERIAL ASPECT: CHILD LABOR	
G4-DMA Relevant impacts of this aspect are social and economic.	
G4-HR5 Sustainability Report 2015 - Sustainability Supply Chain Management - Page 12f	Sustainability Report 2015
MATERIAL ASPECT: FORCED OR COMPULSORY LABOR	
G4-DMA Relevant impacts of this aspect are social and economic.	
G4-HR6 Sustainability Report 2015 - Sustainability Supply Chain Management - Page 12f	Sustainability Report 2015
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS	Sustamability Nepolt 2015
G4-DMA Relevant impacts of this aspect are social and economic.	
G4-HR12 Zero. SUB-CATEGORY: SOCIETY	
MATERIAL ASPECT: LOCAL COMMUNITIES	
G4-DMA Relevant impacts of this aspect are social. They are tracked quantitatively.	
All major ADVA sites, covering 82% of total headcount, have a local community engagement and development program in place run by each site's local HR department.	
G4-S01 Sustainability Report 2015 - Social Engagement / Volunteerism - Page 15	Sustainability Report 2015

Second planed set of the agent are set of the agent	G4-S02 None.				
APPLA Option Heaverking analyzes and business units for risks related to corruption; 100%, 16, consisting of the parent company and its 15 wholly-owned subsidiaries. 4.903 List for the Exceptories Helical and Compliance with raises. 4.904 Option Release and Compliance and Examples with a spect and so correct in 2015. Incidents of assumed corruption, if any, will be escalated to the Chief Compliance Officer for further investigation and, depending on the outcome, appropriate actions. 4.905 Part on enrelates have occurred in 2015. Incidents of assumed corruption, if any, will be escalated to the Chief Compliance Officer for further investigation and, depending on the outcome, appropriate actions. 4.905 Parts. 4.905 Pa	MATERIAL ASPECT: ANTI-CORRUPTION				
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