

5755 Peachtree Industrial Blvd.
Norcross, GA 30092, USA

Supplier Code of Conduct and CSR Questionnaire

13 October 2011

Dear Supply Partner,

I am contacting you today to introduce you to ADVA Optical Networking's Supplier Code of Conduct. ADVA is taking a clear stance on Corporate Social Responsibility (CSR) and this Code spells out our expectations of you in that regard.

Along with the Supplier Code of Conduct, I am including a Supplier Self Questionnaire that is intended to give ADVA a picture of how you run your business with respect to CSR. In many cases, your responses will simply support your already-available public presence on CSR via your website, etc. In other cases where that public presence is missing, you will help ADVA get to know the good work that you have been doing already without advertising it. Please return your completed Self Questionnaire to my email address by October 28, 2011.

If you have any questions on the Code of Conduct or the Questionnaire, please ask me for assistance. Your responses to the Questionnaire will be held confidential as is required by our pre-existing NDA. Further, your responses will help ADVA decide which suppliers should have CSR topics added to future quality audits that we normally conduct with you.

Kind Regards,

ADVA Optical Networking



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