

BIOGRAPHY



Frank Fischer

Vice chairman of the supervisory board since September 21, 2022

Year of birth: 1969 Place of birth: Wuppertal Nationality: German

Place of residence: Kaarst, Germany

Occupation: Tax consultant, lawyer, specialist lawyer for tax law

Professional career:

Since May 2020: Lecturer in tax law;

SG Steuer & Wirtschaftsakademie, Gelsenkirchen

April 2015: Appointment to tax advisor/CPA ("Steuerberater")

• Since November 2013: Managing partner of the tax law firm

Bernd van Dinther | Frank Fischer, Bochum

March 2012 – July 2012: Member of the Supervisory Board;

Adtran Networks SE (formerly: ADVA Optical Networking SE), Meiningen

· October 2008 – July 2012: Author/- lecturer for the course of studies of employment law

Author/- lecturer for the course of studies of management in small

business, Correspondence College LAUDIUS in Strealen

• August 2006 – Partner in the partnership Bernd van Dinther | Frank Fischer

November 2013: Specialised lawyers for tax law, certified auditor, Bochum

June 2006: Entitlement to carry the job title "Specialised lawyer for tax law"

· August 2004 – July 2006: Legal advisor/Counsel, Landesunfallkasse NRW, Duesseldorf

· January 1999 – July 2004: Lawyer, tax and law firm Michael Otto, Krefeld



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Education:

March 2014: Tax accountant exam ("Steuerfachwirt"), passed,

Steuerberaterkammer Muenster

Feb. 2002 – May 2002: Specialised lawyer course, passed

October 1998 – Correspondence course in environmental law,

October 2002: University of Lueneburg

November 1997 – November 1998: Traineeship for university graduates, Siegen

May 1995 – June 1997:

ay 1995 – June 1997: Legal clerkship, District Court Siegen
2. State Exam/Bar Exam

· April 1990 – January 1995: Law studies, Westfaelische Wilhelms University Muenster

1. State Exam

July 1988 – October 1989: Military service, tank battalion, Muenster

· August 1979 – June 1988: Staedtisches Gymnasium Wuppertal-Vohwinkel, Abitur (A-Levels)

Member of supervisory boards in Germany required to be formed by law by business enterprises or comparable supervisory bodies of companies in Germany or abroad:

None

Relevant knowledge, skills and professional experience:

https://www.adva.com/en/resources/downloads/pdf/competence-profile-supervisory-board

Personal or business relationships according to C.13 and C.14 GCGC:

In the opinion of the Supervisory Board, there are no personal or business relationships between Mr. Fischer and Adtran Networks SE, its group companies, the corporate bodies of Adtran Networks SE or a shareholder with a material interest in Adtran Networks SE, which an objectively judging shareholder would consider decisive for his election decision. Substantially involved in this sense are such shareholders who directly or indirectly hold more than 10% of the voting shares of the Company.