



Dr. Eduard Scheiterer

Chairman of the supervisory board
since July 10, 2023

Year of birth: 1953
Place of birth: Vienna
Nationality: Austria
Place of residence: Geretsried, Germany
Occupation: Pensioner

Professional career:

- 2012 - 2021: ADTRAN Inc.
2012 – 2021 Managing Director ADTRAN GmbH, Munich / Berlin
2014 – 2017 Senior Vice president International Markets, Huntsville/Alabama
2017 – 2019 Senior Vice president Research & Product Development, Huntsville, Alabama
- 2006 – 2012: Nokia Siemens Networks
2009– 2012 Head of Fixed Broadband Access, Greifswald
2007– 2009 Head of Product Management and R&D of Business Support Systems, Munich
2006– 2007 Siemens Team Leader of Portfolio Clean Team 'Core Networks', Munich/Helsinki
- 1998 – 2007: Siemens AG – Mobile Networks, Munich
2004 – 2007 Head of Product Line Management Charging (Prepaid) & Care
2003 – 2004 Head of Business Line IMS (IP multimedia subsystem) and Home Location Register
2001 – 2003 Head of UMTS (Universal Mobile Telecommunications System) Systems Engineering
1998 – 2001 Head of Mobile Internet Business Unit (Internet on Air)
- 1997 – 1998: Siemens AG – Private Communication Systems, Munich
1997 – 1998 Head of Mobility Systems Business Unit (DECT)
1997 Project Leader Electronic Trading System for Dresdner Bank/Kleinwort Benson
- 1990 – 1996: ROLM – A Siemens Company, Santa Clara, CA, USA
1990 – 1996 Head of R&D – PhoneMail and Multimedia Messaging

BIOGRAPHY

- 1985 - 1990: Siemens AG – Private Communications Systems, Munich
1989 – 1990 Head of R&D for Hicom 300 Applications & Services
1985 – 1989 Head of R&D for Siemens Office System 5800 (Xerox Network System 8000)
- 1978 - 1984: Siemens AG – Corporate Research, Munich
1978 – 1984 Research Engineer – internal, national and international research projects

Education:

- 1983: Degree of Dr. techn. (European equivalent to a Ph.D.)
Technical University of Vienna, Austria
PhD-thesis "Quantitative Evaluation of the Reliability of Homogeneous Multiprocessor-Systems by Means of Mathematical Models"
- 1978: Dipl. Ing. in Electrical Engineering/Telecommunications
Technical University of Vienna, Austria
Master-Thesis "Optical fiber gyroscopes: Sagnac or Fizeau effect?"
- 1971: Basic military service
Vienna, Austria

Member of supervisory boards in Germany required to be formed by law by business enterprises or comparable supervisory bodies of companies in Germany or abroad:

- None

Relevant knowledge, skills and professional experience:

<https://www.adva.com/en/resources/downloads/pdf/competence-profile-supervisory-board>

Personal or business relationships according to C.13 and C.14 GCGC:

In the opinion of the Supervisory Board, there are no personal or business relationships between Mr. Scheiterer and Adtran Networks SE, its group companies, the corporate bodies of Adtran Networks SE or a shareholder with a material interest in Adtran Networks SE, which an objectively judging shareholder would consider decisive for his election decision. Substantially involved in this sense are such shareholders who directly or indirectly hold more than 10% of the voting shares of the Company.