



Supplement to Employment Application

ADVA Optical Networking ("Company") requires all applicants with access to technology/software subject to International Traffic in Arms Regulations ("ITAR") and/or Export Administration Regulations ("EAR") to fill out this supplement for export control compliance purposes. The information collected herein is solely for export control compliance purposes, and will not be used to discriminate illegally in the hiring or selection process or for any other purpose prohibited by law. The company offers equal employment opportunities to all persons without regard to race, color, religion, sex, age, national origin, citizenship, disability or veteran status, or any other legally protected status, except as otherwise required by law or prohibited by export control compliance laws and regulations.

Are you a foreign national or a foreign person? ☐ Yes ☐ No

If yes, identify your country(ies) of citizenship: _____

Foreign National/Foreign Person: Persons who are not U.S. citizens, aliens who are "Lawful Permanent Residents" (Green Card), (8 USC § 1101(a)(20)) or other "Protected Individuals" under the Immigration and Naturalization Act (8 USC §1324b(a)(3)) designated an asylee, refugee, or a temporary resident under amnesty provisions.

Acknowledgment

The information I have given in this Supplement is true and correct to the best of my knowledge and is subject to validation by the Company. I understand that any false statements, misrepresentations, or omissions on this Supplement may justify refusal or termination of employment. In addition, I understand that an offer of employment may be contingent on the information provided herein solely for the purpose of the Company's requirement to comply with export control compliance laws and regulations.

Full Name (PRINTED)

Signature

Date