

Quarterly overview 2020 - 2021

2021	2020			
0.1	01	00	03	0.4
ų,	Qı	Ų2	Ųs	Q4
144 473	132 686	145 024	146 676	140.572
				-85.931
				54.641
-15.071	-16.597	-14.124	-13.991	-13.418
-8.458	-8.459	-8.370	-9.666	-9.116
-29.461	-29.897	-28.833	-28.559	-26.783
9.839	11.019	10.804	10.505	7.639
666	-12	426	834	1.380
12.860	-1.671	10.107	11.053	14.343
-999	-1.248	-1.139	-1.035	-1.017
-288	-368	-309	-262	-250
-	-751	-1	12	9
11.573	-4.038	8.658	9.768	13.085
-348	-549	-581	-876	-601
				1.670
				14.154 -905
11.228	-7.235	7.629	6.671	13.249
				0,26
0,22	-0,14	0,15	0,13	0,26
				64.881
				90.124
				67.036 98.607
				20.306
				185.949
164.476	173.911	172.563	166.672	159.018
524.267	514.772	527.994	520.644	499.972
62.679	87.912	81.843	73.744	62.621
				27.805
				90.426
				263.218 52,6%
33,3%	40,4%	40,0%	49,5%	52,0%
27.444	11 220	27.700	25.005	22.062
				22.962 -12.554
-12.520	-17.455	-14,442	-13.033	-12.554
				25.545
0,6x	1,4x	1,1x	1,0x	0,7x
125.785	134.219	127.917	124.043	129.853
21,5%	25,2%	22,0%	21,3%	23,3%
377.420	377.313	375.360	375.093	373.941
12,4%	-4,3%	2,5%	5,1%	7,3%
55.8	64.1	61.8	60.1	58,2
				3,9x
51,8	58,8	58,5	58,0	55,2
	91 144.473 -89.128 55.345 -15.071 -8.4598 -29.461 9.839 -666 12.860 -999 -288 -11.573 -348 -717 11.942 -714 11.228 -714 11.228 -714 -714 -714 -714 -714 -714 -714 -714	Q1 Q1 144.473 132.686 -89.128 -90.411 55.345 42.275 -15.071 -16.597 -8.458 -8.459 -29.461 -29.897 9.839 11.019 666 -12 12.860 -1.671 -999 -1.248 -288 -549 717 -1.258 11.573 -4.038 -348 -549 717 -1.258 11.942 -5.845 -714 -1.390 11.228 -7.235 0.22 -0.14 0.22 -0.14 0.22 -0.14 0.22 -0.14 0.23 97.629 19.271 26.330 196.608 164.476 173.911 152.267 27,007 32.545 89.686 120.457 279.643 249.133 53.3% 48.4%	Q1 Q1 Q2 144.473 132.686 145.024 -89.128 -90.411 -94.820 55.345 42.275 50.204 -15.071 -16.597 -14.124 -8.458 -8.459 -28.833 9.839 11.019 10.804 666 -12 426 12.860 -1.671 10.107 -999 -1.248 -1.139 -288 -368 -309 -751 -1 11.573 -4.038 -658 -309 -751 -1 11.573 -4.038 -549 -581 717 -1.258 697 11.942 -5.845 8.774 -714 -1.390 -1.145 11.228 -7.235 7.629 0.22 -0.14 0.15 79.060 52.753 67.586 93.901 91.500 92.684 99.454 72.649 71.309 <t< td=""><td> Q1 Q2 Q3 </td></t<>	Q1 Q2 Q3

¹⁾ Pro forma operating income is calculated prior to non-cash charges related to the stock compensation programs and amortization and impairment of goodwill and acquisition-related intangible assets. Additionally, non-recurring expenses related to restructuring measures are not included.

- 6) The key figure describes the average number of days between invoicing and receipt of payment.
- 7) The key figure indicates the average number of days between receipt of invoice and outgoing payment.
- 8) 12-months rolling.

²⁾ Net debt is calculated by subtracting cash and cash equivalents from total financial debt comprising of current and noncurrent liabilities to banks and current and non-current lease liabilities.

³⁾ Working capital is defined as trade accounts receivable plus inventories minus trade accounts payable. The working capital ratio shows net working capital on the balance sheet date in relation to the revenues of the current period.

⁴⁾ The return on capital employed (ROCE) is the operating result for the current period divided by the capital employed. The capital employed is the difference between the average balance sheet total and the average current liabilities of the period, calculated as the arithmetic average of the quarterly balance sheet date values.

⁵⁾ The leverage shows the liabilities to banks in relation to the EBITDA of the last 12 months. EBITDA is calculated as if the accounting approach had been unchanged, i.e. without taking IFRS 16 into account. The leverage is thus determined explicitly without taking into account the accounting effects in accordance with IFRS 16.