



**Proposal of the Management Board for the  
appropriation of the accumulated profit of the fiscal year 2024**

The accumulated profit of EUR 177,438,127.08 for the 2023 fiscal year was carried forward to new account by resolution of the general meeting on 28 June 2024, so a decision must be made again on this profit as accumulated profit for the 2024 fiscal year despite the existing domination and profit and loss transfer agreement. Due to a distribution block in accordance with Section 268 (8) HGB, a maximum profit distribution of up to EUR 90,603,465.24 could be made.

The Management Board of Adtran Networks SE has decided:

It is proposed to the General Meeting to use the accumulated profit („Bilanzgewinn“) of Adtran Networks SE as shown in the annual financial statements as of 31 December 2024 for the fiscal year 2024 in the amount of EUR 177,438,127.08 as follows:

The accumulated profit („Bilanzgewinn“) for the fiscal year 2024 in the amount of  
EUR 177,438,127.08 is being carried fully forward to new account.

Meiningen, April 1, 2025

**Adtran Networks SE**

A handwritten signature in black ink, appearing to be "T. Stanton", written over a horizontal line.

Thomas R. Stanton

A handwritten signature in black ink, appearing to be "C. Glingener", written over a horizontal line.

Dr. Christoph Glingener

**The Management Board**

A handwritten signature in black ink, appearing to be "U. Dopfer", written over a horizontal line.

Ulrich M. Dopfer